

**Critical Department of Education due dates** - Each month's important deadlines are posted at [bit.ly/dedeaddlines](http://bit.ly/dedeaddlines).

**Legislative priorities** - SAI's Legislative Committee is working to identify the areas of focus for the 2020 session, which currently include: Supplemental State Aid, transportation and per-pupil equity, teacher recruitment and IPERS, mental health, probationary administrators and vouchers/education savings accounts. The Representative Council is scheduled to approve the priorities at its November 13 meeting.

**AASA salary survey** - AASA has emailed the 2020 Salary and Benefits Survey to superintendents and notes it's one of the few reliable sources on school district leaders' workforce patterns. This survey tracks the demographics, salary, benefits and other elements of the employment contracts of school superintendents throughout the country. Please respond by Nov. 9. Contact [crogers@aasa.org](mailto:crogers@aasa.org) with questions.

**Executive Leaders** - The next Executive Leaders Meeting is Jan. 16-17, continuing the Thursday evening, Friday morning format. It will be held at the FFA Enrichment Center in Ankeny. Meeting topics and registration will be emailed to members closer to the event. Sign up is currently available under the event listing at [bit.ly/SAIevents](http://bit.ly/SAIevents).

**Addressing Challenges and Elevating Opportunities for Rural Education** - The American Institutes for Research recently spotlighted resources they have developed to address high-priority needs, such as college and career readiness, educational equity and teacher recruitment and retention. Find an overview with resource links at [air.org/resource/addressing-challenges-and-elevating-opportunities-rural-education](http://air.org/resource/addressing-challenges-and-elevating-opportunities-rural-education).

**Come and see us at the IASB Convention** - If you're at the IASB event Nov. 20 and 21, stop by to meet with SAI staffers in booth 223. Be sure to enter our drawing and pick up the resources we'll have on hand.

**New Superintendents' Breakfast** - IASB and SAI are co-sponsoring a breakfast for new superintendents and their board presidents at 7 a.m. Nov. 21 in Room 401 during the IASB convention. We look forward to checking in with first-year district leaders at this event!

**Out-of-state applicants for administrative licensure** - The Board of Educational Examiners has created this brief checklist for the initial screening of out-of-state applicants for administrative licensure in Iowa: [bit.ly/BoEEadmin](http://bit.ly/BoEEadmin). This list will help hiring districts know if an applicant's preparation will likely lead to licensure in Iowa.

**SAI Annual Conference 2020** - Reserve Aug. 4-6, 2020, on your calendar.

**Professional learning opportunities** - register online and find more information at [bit.ly/SAIevents](http://bit.ly/SAIevents)

#### November

12 - Building a Contagious Culture

#### December

5 - Teacher Evaluation and Assistance within a Supportive, Civil and Professional Culture