

Critical Department of Education due dates - Each month's important deadlines are posted at bit.ly/dedeaddlines.

It's always a good time to talk - Just because the legislative session is over doesn't mean it's time to take a break from advocacy! Many legislators spend time during the summer and fall listening to constituents' needs and concerns. Thank them for their efforts to support our schools in 2019. Also remind them that we need even greater SSA support when they reconvene in 2020 to continue our quest for world-class schools, and that our public will be looking for that support when they determine their votes in the 2020 elections!

Celebrate your colleagues - Retirees, members observing 25/30/35/40 years in administration and 2019 SAI district Administrator of the Year nominees will be recognized at the SAI Spring District Meetings. Individuals eligible to be recognized are asked to sign up using the district meeting registration. Meeting dates are posted at bit.ly/SAIevents.

Educators of color in Iowa - Please share this information with your staff. A research team from the University of Iowa's College of Education is interested in learning more about the lived experiences of educators of color working in public schools across the state of Iowa. They are including teachers, school administrators, district administrators, paraprofessionals, licensed and unlicensed instructional and support staff, afterschool and extracurricular staff, and facilities staff in their research. The results of the research will provide findings on how schools and districts can better support the retention and well-being of the state's educators of color.

Participate in the study by completing the electronic survey if you identify as an educator of color. Participation is completely voluntary. The survey should take no more than 30 minutes to complete. All responses will be kept confidential (electronic files will be password-protected) and responses will be de-identified and reported in the aggregate in any reports and presentations. Survey link: https://uiowa.qualtrics.com/jfe/form/SV_40Bit2yM4W5CKWx

2020 State of the Superintendency - AASA just launched its decennial superintendent pipeline study to detail the demographics, trends and experiences of the nation's public school superintendents. To support this important research, we encourage you to complete the survey by May 24 at <https://survey.k12insight.com/r/6g27yv>.

New Administrator Institutes in July - If you have hired or will be hiring principals/assistant principals who are new to the position, we encourage their attendance at SAI's New Administrator Institutes. These institutes provide the opportunity not only for learning focused on getting a solid start but also for developing a professional network. All events are held at the SAI office in Clive. New elementary principals will meet July 17, new middle level and secondary principals July 18, and new assistant/associate principals and deans July 23. An Institute will be offered July 15 for superintendents who will be serving for the first time in this role as well as for those who are new to the state.

Mentors for new administrators - Watch your mail for the SAI Mentoring and Induction program information that will be sent to all districts this month. If you plan to use SAI's program for your new administrators, submit the appropriate forms as soon as they're received so that the matching process can begin as early as possible.

Evaluator Approval offered in Ankeny this June - Human Capital Systems to Support 21st Century Learning will be held June 10 & 11 as now, more than ever, the world demands more of our students. A student's educational journey must not only provide for the acquisition of rigorous academic content, it must also be more intentional about fostering critical thinking, communication, collaboration, creativity and other 21st century skills.

Fostering these critical outcomes in students demands significantly different competencies from educators. Defining, growing and valuing those new competencies has profound implications for each district's evaluation system. Facilitators from Battelle for Kids will help explore the current landscape, potential competencies and how they might be evaluated, and how leaders can align their human capital management systems to ensure these skills for each learner.

This course also includes an online learning module that requires 3-5 hours to complete. Participants will earn 1 licensure renewal credit that includes Evaluator Approval certification. Register at bit.ly/SAIevents.

Future SAI Annual Conference dates - Reserve July 30-Aug. 1, 2019, and Aug. 4-6, 2020, on your calendars.

Professional Learning Opportunities - register online and find more information at bit.ly/SAIevents

May

- 1 - Central Rivers District Meeting
- 15 - Grant Wood District Meeting

June

- 5 - Northwest District Meeting
- 10 & 11 - Human Capital Systems to Support 21st Century Learning
- 13 - Keystone District Meeting

July

- 30 - Pre-Conference
- 31 & Aug. 1 - Annual Conference