

Part Six

Questions to Guide the Work of Your Professional Learning Community

To Assess the Commitment to Districtwide PLC Implementation, Ask:

1. How do we know if we have a common language that is widely understood throughout the district?
2. How do we know if educators throughout the district understand what must be “tight” in our organization and in each school?
3. How do we know if educators are organized into collaborative teams (not merely groups) whose members are working interdependently on the right work?
4. How do we know if each student’s learning is being monitored on a frequent and timely basis and that the quality of their work is being assessed according to the same criteria?
5. How do we know if results from assessments are being used to inform and improve professional practice?
6. How do we know if every student who experiences difficulty in acquiring essential knowledge and skills will receive additional time and support for learning in a timely, directive, and systematic way?

7. How do we know what resources and support people need throughout the organization to help them succeed at what they are being called upon to do?

8. How do we know if we are providing the necessary resources and support?

9. Have we limited initiatives and sustained a collective focus in building our collective capacity to function as a professional learning community?