

## **Employee Use of Cell Phones and Other Communication Devices**

The use of cell phones and other communication devices may be appropriate to provide for the effective and efficient operation of the Agency and to help ensure safety and security of people and property while on agency property or school district property or engaged in agency-sponsored activities or school-sponsored activities.

Cell phones shall be used in a manner that does not disrupt instruction or the work day and should not be used during agency-sponsored programs, meetings, in-services, or other events where there exists a reasonable expectation of quiet attentiveness unless there is a reason of personal health or safety involved

Adopted: 1-5-11  
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